

SNEA/CHQ/CMD/2018-21/03

Dated 10th December, 2018.

To

**Shri Anupam Shrivastava,
Chairman and Managing Director,
BSNL, New Delhi.**

Sub:- Resolution passed in the XXXth AIC of SNEA held at Ludhiana regarding 30% Superannuation benefits. Request for immediate action reg:

Respected Sir,

The resolution passed in the XXXth All India Conference of SNEA held at Ludhiana, Punjab from 28th November, 2018 to 01st December, 2018 regarding 30% Superannuation benefits is given below. It is requested to take immediate action in this regard.

Resolution:

"The XXXth All India Conference of Sanchar Nigam Executives' Association (SNEA) held at Ludhiana from 28th November, 2018 to 01st December, 2018 unanimously resolved that the remaining 5% contribution towards 30% Superannuation benefits to BSNL directly recruited employees shall be implemented at the earliest as this is part of their retirement benefits. Contribution towards Superannuation benefits shall be given priority, AIC demanded.

The AIC expressed its sincere gratitude to BSNL management for starting the new Pension Fund and contributing 5% towards the new Pension Fund, taking the total contribution to 25%".

With regards,

(Sebastin. K)

Copy to:

- 1) Smt Sujata T Ray, DIR(HR & Fin), BSNL for information and n/a please.
- 2) Shri Sourabh Tyagi, Sr GM(Estt), BSNL for information and n/a please.
- 3) Shri A M Gupta, GM(SR), BSNLCO for information and n/a please.